



POSITION TITLE: Fencing Technician

REPORTS TO: Fencing Foreman

POSITION: Full-time, seasonal; Exempt

POSITION LOCATION: Granby, CO

DURATION: ASAP – October 31, 2026

POSITION LOCATION: Grand County, CO

PAY: Pay is \$25/hour, with higher rates negotiable for candidates with professional fencing experience.

TO APPLY: Please send your resume and 2 professional references to Liz@tmgrandcounty.com

ABOUT US:

TM Grand County Inc., based in Granby, CO, also operates as **TM Timbers** and **TM Fencing**. We provide comprehensive forestry and fencing services in Colorado, specializing in residential and commercial fencing, fire mitigation, low-impact logging, and the sale of seasoned firewood. TM Grand County is rooted in the following values and core principles:

- **Respect for the Land:** Prioritizing ecological stewardship and low-impact forestry techniques, such as using hand tools and selective cutting to protect soil integrity.
- **Integrity and Skill:** Building a reputation as a trusted regional name through dependable, professional service and high-quality craftsmanship.
- **Local Roots and Community:** Maintaining a deep connection to Grand County by serving neighbors and supporting local sustainability.
- **Innovation in Design:** Striving for artistic creativity in their custom fencing and timber projects.
- **Hard Work and Friendship:** Honoring the company's origins, which began as a small-scale operation between friends.



ABOUT THE POSITION:

We are seeking several hard working and meticulous Fencing Technicians to join our installation crew. This role covers residential and commercial fencing, with the focus on buck and rail, livestock, vinyl, barbed wire, and custom design fencing. The ideal candidate has experience with timber construction and a passion for craftsmanship. The fencing technician will be responsible for the end-to-end process of assembling, positioning, and repairing various types of fencing to secure or divide property under the direction of the Fencing Foreman. This role is highly physical, often requiring work in various weather conditions and terrain in a mountain environment.

QUALIFICATIONS:

- **Education:** High school diploma or equivalent.
- **Skills:** Strong basic math skills and the ability to read blueprints/plans.
- **Physical Requirements:** High physical stamina and the ability to lift heavy objects.
- **License:** Valid Driver's License required (CDL is a major plus).
- **Experience:** Previous fencing, construction, or apprenticeship experience preferred, but we are willing to train the right candidate. Experience using a chainsaw.

TECHNICAL SKILLS:

- **Carpentry & Cutting:** Proficiency in making angled cuts (often using a jig for consistency) and notching poles for a secure fit.
- **Material Handling:** Experience working with raw or treated timber, such as pine beetle-mitigated logs.
- **Fastening:** Skilled in using heavy-duty deck screws, nails, or nail guns to join large-diameter poles.



- **Leveling:** Ability to use laser levels or string lines to maintain a consistent height over highly uneven terrain.

CORE RESPONSIBILITIES:

- **Terrain-Based Installation:** Layout fence lines across rocky, frozen, or steep terrain where post-holes are not feasible.
- **Structural Integrity:** Install and fasten horizontal rails (3-7 poles) and diagonal bracing to prevent racking or leaning over time.
- **Equipment Operation:** Safely operate chainsaws, miter saws, and high-torque drills for timber notching and fastening.
- **Site Safety:** Follow OSHA and company safety protocols, especially when handling heavy materials and working in remote locations.
- **Site Preparation:** Measure and mark installation areas, ensuring no underground utility lines (electric, water) are in the designated path.
- **Installation:** Dig postholes using hand tools or power-driven augers, set posts in upright positions, and secure them with concrete or tamped soil.
- **Assembly:** Attach rails, panels, pickets, or tension wires to form the fencing frame.
- **Specialty Work:** Assemble and install gates, apply finishes (paint, stain), and potentially install electric fencing or security measures.
- **Maintenance & Repair:** Inspect existing fences for vulnerabilities and perform necessary repairs or replacements.
- **Equipment Operation:** Use hand and power tools (drills, saws, hammers) and occasionally operate heavier machinery like forklifts or skid steers.
- Other duties as assigned.

PHYSICAL REQUIREMENTS:



- **Heavy Lifting:** Must be able to move and position heavy timber poles, often weighing **50–100 lbs.**
- **Outdoor Endurance:** Work involves standing, bending, and manual labor in **diverse weather conditions** and remote locations.

BENEFITS:

- SEP retirement with Edward Jones - 3% employer match.
- Sick time accrued at 1 hour for every 30 hours worked (max 48 hours annually).

NOTE: The owners of TM Grand County Inc. also own Samuelson Outfitters LLC, a hunting outfit, as well as Jones Pass Guides Ltd., a backcountry snowcat skiing/rider operations. Internship and job opportunities are available with these businesses as well for the right candidate.

Note: This job description is not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with the job.