



Grand County HUMAN RESOURCES

Colorado

308 Byers Ave., P.O. Box 264 | Hot Sulphur Springs, CO 80451 | 970-725-3347

JOB OPENING ANNOUNCEMENT

TO: Grand County Employees and Interested Parties

FROM: Human Resources

DATE: June 11, 2026

RE: **Job Opening – EMS Captain**

Position Information:

Department: EMS

Full-Time position

Full Benefits (medical, dental, and life insurance, retirement plan, paid leave time)

Job Location: Hot Sulphur Springs, CO

Pay range: \$92,574.27 - \$124,412.07 annual (hiring rate DOQE)

Hiring Incentive: \$5,000.00 (\$2500 paid after 6 months in position, \$2500 paid after 2 years in position).

Position Duties:

This position is responsible for effective leadership and supervision of EMS personnel and for fostering a culture of accountability, respect, and high performance.

Position Requirements:

High school diploma or general education diploma (GED); and five (5) years of related experience; or an equivalent combination of education and experience. A Bachelor's degree in Emergency Medical Services or a related field is preferred.

The following qualifications are required at the time of hire and as a condition of continued employment: Possession of a valid State of Colorado driver's license. State of Colorado and National Registry Paramedic certification or licensure. ACLS certification. Ability to pass a background check. ICS 100, 200, 700, 800.

The employee is required to travel extensively, with some trips to locations outside of the County that may require overnight stays. The employee travels to approximately 8-10 in-state training sessions/meetings per year.

Application Submittal Information:

Interested candidates should submit a completed Grand County employment application and resume to: Grand County Human Resources, PO Box 264, Hot Sulphur Springs, CO 80451. Application link: <https://www.co.grand.co.us/jobs>. For questions about this position, please contact Austin Wingate at 970-887-2732 or awingate@co.grand.co.us.

Per the Grand County Personnel Manual, Section 4.02, this notice serves as the internal notification for 5 business days for this position. If not filled within this time frame, the position will be posted publicly.

Position will remain open until filled.