



To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions described herein. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental to the performance of their duties, just as though they were actually written out in this job description.

Equipment Operator I

Department: Road and Bridge

Pay Grade: 107

FLSA Status: Non-Exempt

JOB SUMMARY

This position is responsible for training on a variety of heavy and light equipment in maintaining County roads and bridges for safe and efficient accessible public travel. This job description is designed for those individuals with minimal to no experience with heavy and light equipment operations, but who possess a CDL.

ESSENTIAL JOB FUNCTIONS

- Trains in the operation of heavy and light equipment and duties found in roads and bridges, airports, and fairgrounds.
- Learns snowplow truck for plowing snow and sanding duties.
- Drives pick-up trucks for checking road conditions, hauling light loads, parts pickup, and other errands.
- Learns to operate water truck, loaders, and backhoe.
- Gains knowledge of asphalt equipment and asphalt procedures (crack sealer/roller/asphalt patching).
- Performs preventive and general maintenance on all equipment, which includes greasing, changing oil and filters; checking battery and coolant levels, lights and tires; checking and repairing and rotating tires, and washing vehicles.
- Builds, installs, and repairs bridges, fences, and cattle guards.
- Performs manual labor tasks for clearing trees and other materials from the roadway, patching asphalt roads, shoveling materials, and others.
- Responsible for the installation and repair of road signage per the Manual on Uniform Traffic Control Devices (MUTCD) Standards
- May be required to respond to local emergencies, i.e., fires or flooding.
- Ability to assist Airports or Fairgrounds as needed.
- Learns to weld broken equipment and fabricates equipment parts when required.
- Recognizes any mechanical problems and demonstrates safe operations of all equipment
- Performs other duties as assigned.

QUALIFICATIONS

Education and Experience:

High school diploma or general education diploma (GED); 0-4 years of service/experience.

Special Qualifications:

Must possess a State of Colorado commercial driver's license, Class B (minimum) with tanker and airbrakes endorsements. The requirement exists at the time of hire and as a condition of continued employment. Ability to acquire flagging card, MSHA training, enroll in LTAP, and First-Aid and CPR certification within six months of appointment.

Knowledge, Skills, and Abilities:

- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Ability to complete daily time card and maintenance work orders.
- Ability to communicate with the public on County projects and operations.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions.
- Ability to deal with problems involving a few variables in standardized situations.
- Ability to learn to operate light and heavy equipment.
- Ability to establish and maintain effective working relationships with fellow employees, the public, supervisors, and other County officials.
- Demonstrate consistency with timeliness and attendance.
- Demonstrate a positive and supportive demeanor.

SUPERVISORY REQUIREMENTS

May supervise activities of multiple full-time employees or part-time employees, under the direction of the District Foreman and Road and Bridge policy.

PHYSICAL DEMANDS

This position is classified as very heavy work, requiring exertion of more than 100 pounds of force occasionally, more than 50 pounds frequently, and more than 20 pounds continuously to move objects. The role also requires the ability to use hands to finger, handle, or feel; communicate verbally and hear; sit, stand, walk, reach, climb, or balance; stoop, kneel, crouch, or crawl; and taste or smell. Vision requirements include close, distance, color, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The office work environment is typically loud. Employees are regularly exposed to moving mechanical parts and outdoor weather conditions; frequently exposed to fumes, airborne particles, and vibration; and occasionally exposed to toxic or caustic chemicals and the risk of electrical shock.

TRAVEL

The employee may be required to travel infrequently, with occasional trips to locations outside the County.

SPECIAL EQUIPMENT

Hard hat, earplugs, eye protection, leather shoes, vest, rain gear, and heavy winter clothing.