



Grand County HUMAN RESOURCES

Colorado

308 Byers Ave., P.O. Box 264, Hot Sulphur Springs, CO 80451 | 970-725-3047

JOB OPENING ANNOUNCEMENT

TO: Grand County Employees and Interested Parties

FROM: Human Resources

DATE: August 4, 2026

RE: **Job Opening – Caseworker I or Caseworker II**

Position Information

Department: Human Services

Full-time position

Full benefits position (medical, dental and life insurance; paid leave time; retirement plan)

Located in Hot Sulphur Springs, CO

Pay range for position (1950 annual hours, 37.5 hours per week)

Caseworker I: \$49,706.02 - \$75,184.81 annual (hiring rate DOQE)

Caseworker II: \$57,540.93 - \$87,035.82 annual (hiring rate DOQE)

Hiring Incentive: \$5,000.00 (\$2500 paid after 6 months in position, \$2500 paid after 2 years in position)

Position Duties

The Caseworker performs casework for a variety of identified areas, possibly providing Child Welfare, Institution abuse, and Adult protection services using safety-oriented practice techniques to engage families/parties. Conduct home and community visits to assess allegations of child/adult abuse and neglect. Assess situations for safety and risk. Make referrals to community and system-based services. Create treatment plans. Monitor progress of specific cases, documenting case information and collaborating with multi-disciplinary teams and other resources for services and supports. Depending on the assigned program, investigate allegations of child/adult abuse and neglect; determine child placement when necessary to ensure safety; work with extended family to create safety and support plans; attend court hearings, prepare court reports, and testify when necessary. The Caseworker will also be involved in providing prevention services, Interstate Compact for the Placement of Children administration services, Title IV-E administration, post-termination adoption management, Change of Venue services, Foster Youth in Transition Services, and Youth in Conflict Services.

Position Requirements

Caseworker I- Bachelor's Degree from a four-year college or university with major coursework in human services or a related field; or an equivalent combination of education and experience.

Caseworker II – Bachelor's Degree from a four-year college or university with major coursework in human services or a related field; and one (1) year of professional casework or related experience.

Possession of a valid Colorado driver's license is required at the time of hire and as a condition of continued employment. Must be able to pass a background check.

Please see full job description for additional duties and position requirements.

Application Submittal Information

Please send completed applications and resumes to Grand County Human Resources, PO Box 264, Hot Sulphur Springs, CO 80451 or email to hr@co.grand.co.us. For more information, please contact Deb Ruttenberg at 970-725-3331. The application can be accessed from the County's website (<https://www.co.grand.co.us/jobs>).

*Per policy 4.02, this notice is serving as the internal notification for **5 business days** for this position. If not filled within this time frame, the position will be posted publicly.*

Position will remain open until filled.