



Grand County HUMAN RESOURCES

Colorado

308 Byers Ave., P.O. Box 264, Hot Sulphur Springs, CO 80451 | 970-725-3047

JOB OPENING ANNOUNCEMENT

TO: Grand County Employees and Interested Parties

FROM: Human Resources

DATE: August 19, 2026

RE: **Job Opening – Crisis Co-Response Clinician**

Position Information

Department: EMS

Full-time position

Full benefits position (medical, dental and life insurance; paid leave time; retirement plan)

Located in Hot Sulphur Springs, CO

Pay range for position (2080 annual hours) \$67,668.13 - \$102,354.12 (hiring rate DOQE)

Hiring Incentive: \$5,000.00 (\$2500 paid after 6 months in position, \$2500 paid after 2 years in position)

Position Summary

Under relevant clinical and general supervision required by statute or rule, this position serves as a member of a two-person crisis co-response team, responding in person to mental or behavioral health or substance abuse crises alongside other emergency services to provide evaluation, Colorado Crisis Assessment, and recommendations on the most appropriate care plan, including assessing individual risk for suicide and other safety related concerns, and determining the need for resource referrals or involuntary placement. The incumbent regularly completes in-person or phone outreach and follow-up to support an individual's post-crisis care. Post-incident follow-up could also be after other 9-1-1 calls, such as domestic violence, fatalities, major incidents, or traumatic experiences.

Position Requirements

The successful candidate must have a Bachelor's or higher degree in an applicable field from an accredited university. Two years of direct clinical practice experience is preferred. Knowledge and experience in risk assessment, crisis stabilization, and emergency mental health services are necessary.

The Crisis Co-Response Clinician must hold a professional license in good standing as defined by Title 12 Article 245 of the Colorado Revised Statutes at the time of hire and which must be maintained as a condition of employment, such as a Licensed Clinical Social Worker (LCSW), a Licensed Marriage and Family Therapist, a Licensed Professional Counselor, or a Licensed Addiction Counselor.

Possession of a valid, State of Colorado driver's license at the time of hire and as a condition of continued employment. Ability to pass a comprehensive background investigation including fingerprinting, and a pre-employment drug screening.

Please see full job description for additional duties and position requirements.

Application Submittal Information

Please send completed applications and resumes to Grand County Human Resources, PO Box 264, Hot Sulphur Springs, CO 80451 or email to hr@co.grand.co.us. For more information, please contact Austin Wingate at awingate@co.grand.co.us. The application can be accessed from the County's website (<https://www.co.grand.co.us/jobs>).

*Per policy 4.02, this notice is serving as the internal notification for **5 business days** for this position. If not filled within this time frame, the position will be posted publicly.*

Position will remain open until filled.